



WELCOME TO SALMON ARM



SALMONARM

220 Shuswap St NE Salmon Arm, BC V1E 4N2 (250) 833-0608 edo@saeds.ca www.saeds.ca Welcome to Salmon Arm! Our city is located along the shores of the breathtaking Shuswap Lake, within the Secwepemc Nation Traditional Territory, in British Columbia's Southern Interior.

A fast-growing community, Salmon Arm is a "Small City with Big Ideas," an emerging innovation hub with unmatched quality of place. In a spectacular setting, midway between Vancouver and Calgary, Salmon Arm is strategically situated on the key transportation crossroads of Hwy 1 and 97B. The city is the service centre for the surrounding areas, serving a regional population of approximately 60,000 residents. Offering one of the most diverse economies in the province, Salmon Arm boasts exciting jobs in every sector. The BC Labour Market projections indicate that the Thompson Okanagan Region will have 115,600 new jobs over the next decade, making it the third highest growth region in the province. With a beautiful four-season climate and excellent access to healthcare, education, sports and outdoor recreation, Salmon Arm offers authentic community, various activities, real prosperity and true opportunity. There's room for you here! We know you'll love it as much as we do. We are here to help. Reach out to Salmon Arm Economic Development Society to find out more.

We acknowledge that we are located on the traditional territory of the Secwepemc people, with whom we share these lands and where we live and work together.

CONTENTS



Entrepreneur profiles in five key sectors highlight the cutting edge innovation and opportunity here.



WATER COOLER WISDOM SOUNDING BOARD

Community profile, stats, facts and fun surprises.



Our vibrant and diverse arts and culture scene inspires community and creativity.

AUDACIOUS AGENDA

Opportunity meets community. Innovation meets recreation. Prosperity meets affordability. It's all on the Salmon Arm Small City, Big Ideas agenda. 04 6:00 AM STUDY SESSION From kindergarten cubby to university study, and everything in between, options abound. 05 8:00 AM TEAM BUILDING The promise of a fresh start is found in our many community recreation facilities. 9:00 AM LOGISTICS STRATEGY 08 Proximity to markets and transportation networks are just part of Salmon Arm's strategic advantage. **10:00 AM ORG CHART UPDATES** 09 Cities, like organizations, work best when they're small, smart and functional. Here's the map. 12:00 PM POWER LUNCH 12 Forget the lunchroom. Refresh and recharge with a wide-range of lunch time dining and distraction. 1:30 PM BRILLIANT BOARD MEETINGS 13 From office door and shop floor, to the lakeshore. Shuswap Lake inspires a balanced approach. 3:00 PM ANNUAL PLANNING 16 Year in, year out, there's always something to look forward to. Start saving the dates. 17 4:00 PM PERSONAL CHECK-UP Salmon Arm offers a comprehensive suite of healthcare services: a hospital, lab, clinics and health centre. **5:00 PM MARKET OUTLOOK** 18 The central service hub in the Shuswap region, Salmon Arm features six distinct shopping areas. 19 6:00 PM WELCOME HOME RECEPTION Your home base is the heart of it all. Big or small, house, condo or townhome, find the fit that works for you. 8:00 PM AFTER HOURS BRAINSTORMING 20 Out of the office and after hours, kick back and enjoy

the accomplishments of the day.



STUDY SESSION





The key to a vibrant city is an appetite for learning. Salmon Arm is a city full of talent and expertise. Because of our superb quality of life, we have been able to attract great teachers and professors. The city offers many learning options, including preschools, public schools, K-12, French immersion options, an outdoor school and a private school. Okanagan College also offers a wide variety of university transfer programs and continuing studies. Served by the North Okanagan Shuswap School District 83, Salmon Arm benefits from six neighbourhood elementary schools and several centrally located middle, junior and senior high schools.

The lifelong learning culture goes hand-in-hand with diverse child care options, early learning opportunities, a large branch of the **Okanagan Regional Library,** as well as a suite of extracurricular private lessons in music, dance and art. Like many smaller communities, we are proud of our youth programs such as Guides, Scouts, Cadets and our 4-H agricultural programs. New to the scene, the Salmon Arm Innovation Centre Powered by SASCU, features the fully equipped Shuswap Makerspace.

SALMONARMRELOCATIONGUIDE TEAM BUILDING



Walk, run, bike, hike, climb, skate or glide — the choice is yours. Salmon Arm offers recreational amenities more commonly found in larger urban centres. This provides a wide variety of options and attracts premier sporting events and tournaments. The Shuswap Trail Alliance has a world-class network of over 600 kms of regional trails. The region is also a golfer's paradise, with five championship courses within a 40 km radius. The exceptional indoor tennis facility ensures tennis play year-round. And be sure to check out the groomed sledding trails at Fly Hills for winter snowmobiling. The city works in close collaboration with the **Salmon Arm** Recreation Society and the Shuswap Trail Alliance. We truly strive for four-season, all-ages, all-interests and all-abilities work-life balance.















SHEET

ARENA



POOL







600 KMS REGIONAL TRAILS

SALMONARMRELOCATIONGUIDE

TEAM BUILDING

NOTIFICATION 8:00 AM



PUBLIC AMENITIES

BLACKBURN PARK

CANOE BEACH

COYOTE PARK

CURLING CENTRE

FIELD OF DREAMS

FLETCHER PARK

FORESHORE TRAIL

FLY HILLS SNOWMOBILE TRAIL

JACKSON FIELDS

JACKSON PARK

KLAHANI PARK

LARCH HILLS NORDIC SKIING

LITTLE MOUNTAIN PARK

MCGUIRE LAKE PARK

MARINE PEACE PARK

MOSQUITO PARK

PARK HILL TRAILS

SALMON ARM FISH & GAME CLUB

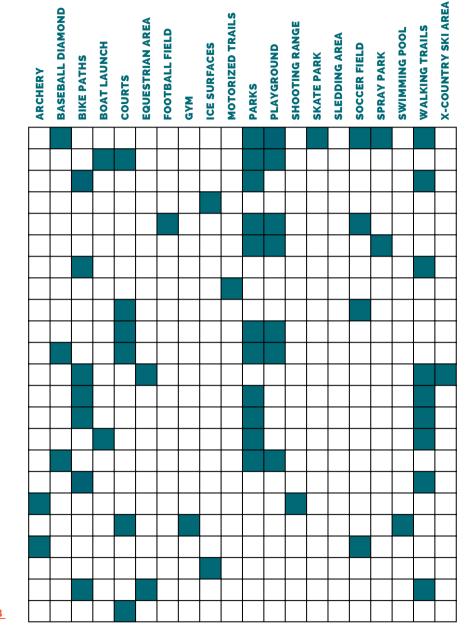
SASCU RECREATION CENTRE

SASCU MEMORIAL ARENA

SHAW CENTRE

SOUTH CANOE TRAILS

INDOOR/OUTDOOR TENNIS CLUB



SALMONARMRELOCATIONGUIDE TEAM BUILDING



PRIVATE AMENITIES

ANYTIME FITNESS

BROOKSIDE STABLES

BULLDOGS FITNESS BOXING CENTRE

CANOE BEACH CAFE

CAPTAIN'S COVE MARINA

THE CARDIO CONNECTION

CLUB SHUSWAP

CROSSFIT SALMON ARM

GALERIA ESTIMA FITNESS & YOGA

GRATITUDE YOGA

GYM OF ROCK

JUNGLE MANIA

JUST FOR KICKS DANCE STUDIO

MOMENTUM GYMNASTICS

NAMASTE YOGA & WELLNESS CENTRE

SALMON ARM GOLF CLUB

SEA-DOG RENTALS

SHUSWAP DANCE CENTRE

SHUSWAP NATIONAL GOLF COURSE

SHUSWAP TOTAL FITNESS

SKYDIVE NOVA

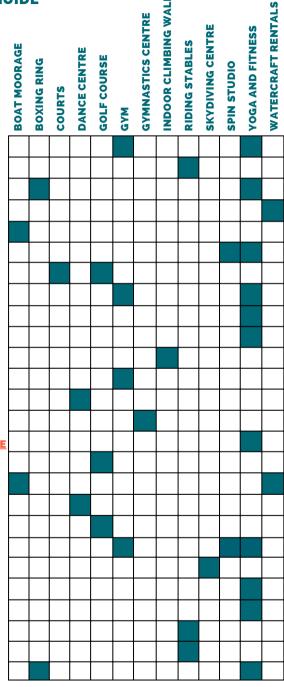
STUDIO M MOVEMENT & PILATES

SWEET FREEDOM YOGA

TEIXEIRA PERFORMANCE STABLES

TOPLINE STABLES & SHOW PARK

WHIZBANG BOXING STUDIO









SALMONARMRELOCATIONGUIDE

LOGISTICS STRATEGY





Calgary 515 KM **Edmonton** 814 KM **Kamloops** 112 KM Kelowna 105 KM **Portland** 898 KM **Prince Rupert** 1.346 KM Seattle 574 KM Vancouver 467 KM Victoria 541 KM



Kelowna, Vancouver



TRANSPORTATION NETWORKS



TRANS CANADA HWY 1 HWY 97 BC



CP RAIL MAINLINE



TRUCKING COMPANIES
Regional, National, Intermodal



PORT OF VANCOUVER

Bulk, containers, break bulk, liquid bulk, automobiles and cruise



RIDER EXPRESS, E-BUS

Daily Service, East/West, North/South

LAND Lower Mainland, Osoyoos



SHUSWAP REGIONAL (CZAM)

Charters, Private aircraft, MediVac, Rapattack Fire Fighting Base

KELOWNA INTL (YLW)

Domestic, International, Cargo, Courier

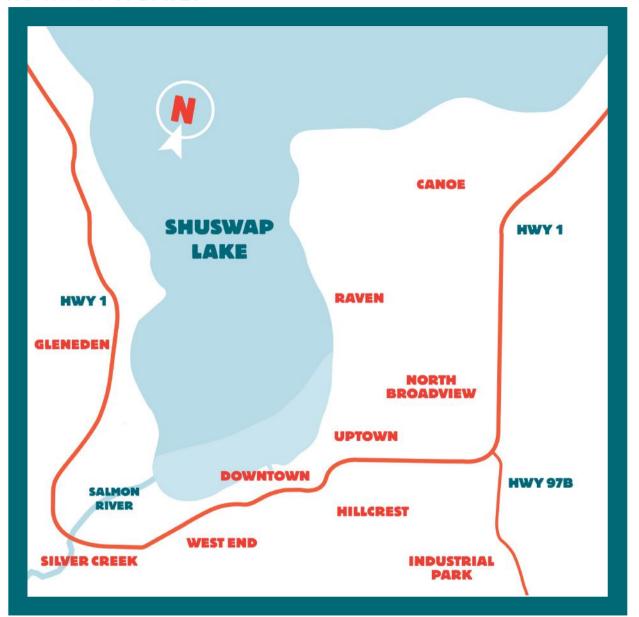
KAMLOOPS (YKA)

Domestic, Cargo, Courier

PORT

Port of Vancouver

ORG CHART UPDATES



SALMONARMRELOCATIONGUIDE ORG CHART UPDATES DOWNTOWN



Downtown Salmon Arm, just steps from Marine Peace Park and the wharf, is the central commercial area. It has financial institutions. professional services, retail. restaurants, spas and salons. Buildings are two to three stories high with commercial space on the ground level and offices or apartments upstairs. The Ross **Street Plaza** is a vibrant gathering place and home to the **Downtown** Salmon Arm Farmers Market. City Hall, the School District Office and the Regional District Offices are also located in the downtown core.

UPTOWN



Just moments east of Downtown Salmon Arm on Hwy 1, Uptown features a modern commercial development which includes Askew's Foods and the SASCU Credit Union. Hotels, service stations and restaurants are located nearby, conveniently serving users of the SASCU Recreation Centre, Shaw Centre twin sheet arena and Okanagan College. The neighbourhood features a mix of single-family and multi-family developments, as well as elementary schools and walking trails.

WEST END



The West End of the city features a combination of commercial services, hotels, two shopping centres and Westgate Public Market. As the area boarders agricultural lands, there are also two family-owned farm markets, as well as two farm supply stores. Tucked behind the highway commercial area are a variety of housing options from single-family to entry-level strata homes. The area has seen significant growth in the last five years, and new rental apartment units are in development.



salmonarmdowntown.com

INDUSTRIAL PARK



The Salmon Arm Industrial Park is located 10 minutes from Downtown Salmon Arm. This large dedicated industrial area is home to over 90 businesses as well as the **Shuswap Regional Airport** and the **Okanagan College Trades Training Centre**. Convenient access to both Hwy 97B and Hwy 1 is a competitive advantage for the cluster of high-tech and advanced manufacturing firms developing products and services for a variety of industries around the world. This well-established park offers a comprehensive suite of ancillary services from repair and maintenance, to supplies, construction and transportation.

SALMONARMRELOCATIONGUIDE ORG CHART UPDATES

CANOE (North & South)



Just eight minutes from Salmon Arm, North Canoe is a well-established neighbourhood on Shuswap Lake. Showcasing a mix of classic and modern homes, the village feel is enhanced by the local elementary school, market, trails and beach. South Canoe is more agricultural in nature and features mountain bike trails, **Klahani Park**, equestrian facilities and an outdoor school.

NORTH BROADVIEW



Well-established farms and orchards grace the North Broadview neighbourhood. Properties are generally larger acreages, giving the area a country feel, in close proximity to city amenities, including an elementary school and the senior high school.

HILLCREST



This neighbourhood features amazing views overlooking Shuswap Lake. Comprising single-family homes, Hillcrest is well served by the elementary and middle schools and is just minutes from both Uptown and Downtown Salmon Arm. A network of trails connects the neighbourhood, and families enjoy <u>Little Mountain</u> <u>Park</u> on its eastern edge.

SILVER CREEK



Silver Creek, a close neighbourhood located in the Columbia Shuswap Regional District, is a lush farming area west of Salmon Arm that comprises larger acreages and active farms. The community has a school, store, fire hall, community park and a library.

RAVEN



A hillside neighbourhood to the north of Hwy 1, Raven boasts amazing views of Shuswap Lake and largely comprises single-family homes on larger lots. It, too, is a short trip to downtown. Residents benefit from **Coyote Park** and its vast network of trails, including the Foreshore Trail, with its equally gorgeous views.

GLENEDEN



Gleneden, west of Downtown, is agricultural in nature with large properties and active farms. The elementary school and community hall anchor the neighbourhood. Convenient access to the **Fly Hills** area makes it a popular hiking and motorized trail riding destination.

SALMONARMRELOCATIONGUIDE

POWER LUNCH

NOTIFICATION 12:00 PM



Casual, close-by and good-to-go, the food culture in Salmon Arm is impressive for a community of this size. It's also one that is deeply rooted in agriculture. The amazing selection of food products is celebrated by local restaurants, cafes and food trucks. With over 100 farms in the city and 600 region-wide, there are plenty to choose from and enjoy. The Downtown Salmon Arm Farmers Market, in addition to the All-Organic Market and special event markets, provide the best of our seasonal bounty. The city is well served by national and regional grocers. The City of Salmon Arm was pleased to recently welcome ZEST Commercial Food Hub to the scene. Zest is a local food incubator and production facility focused on regional food sustainability and support of local growers and producers.





salmonarmdowntown.com/dining-entertainment



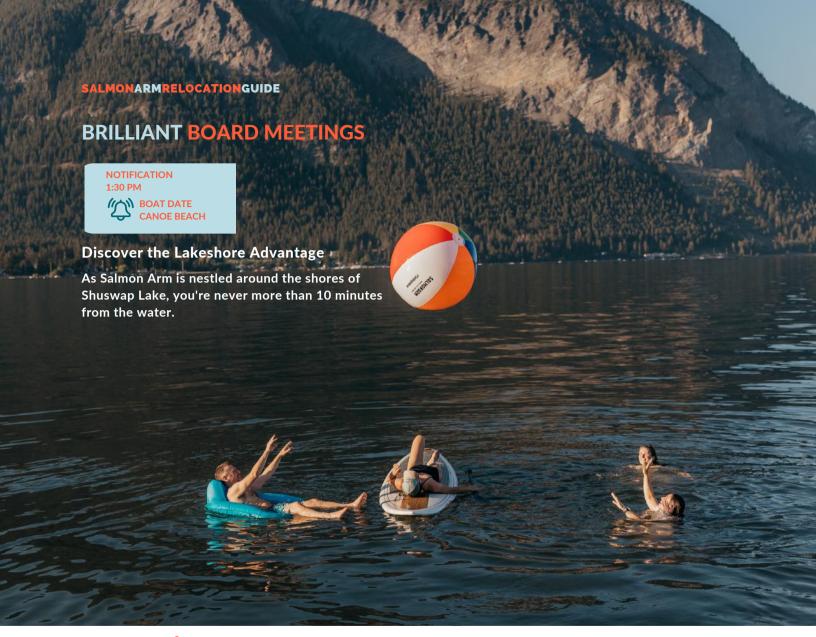
Little Red Hen Bakery





40+

15 + PATIOS RESTAURANTS AND CAFES























PUBLIC BOAT LAUNCHES



DEMOGRAPHICS

Population



2016 17.706 2021

19,432 % Change 9.7% Market Area



2021 57.512 Population Est. CSRD

0-1414.5% **15-64 55.1%** 65+ 30.4%

Distribution

Business



228 per 1.000 residents

Employment



4.3% Unemployment rate December 2022

Income



Salmon Arm \$68,000

Median after-tax income of households

DID YOU KNOW THAT THERE ARE OVER 100 HIGH TECH BUSINESSES OPERATING IN **SALMON ARM. EMPLOYING OVER 1,000 PEOPLE?**

COMMUNITY SERVICES



9-1-1

RCMP Salmon Arm Fire Department **BC Ambulance Services**





Shuswap Lake General Hospital Salmon Arm Outpatient Lab Salmon Arm Health Centre **Doctor Offices** Walk-In Clinics

Dentistry, Optometry Chiropractic, RMT, Physiotherapy



Canadian Mental Health Association Shuswap Children's Association

The Shuswap Family Centre

Safe Society

Aspiral Youth Partners

Seniors' Centres

Shuswap Association for Community

Shuswap Immigrant Services Society SPCA



Rotary Groups PROBUS Club Elks Club Salmon Arm Legion Women Who Wine



Service BC Service Canada Canada Post

TRANSPORTATION











Home to





SALMON ARM IS AT THE INTERSECTION OF NORTH AMERICA'S CORE ROUTE **HIGHWAYS HWY 1 AND HWY 97B**

CLIMATE













AVERAGE High

AVERAGE Low

ANNUAL Rain Fall

ANNUAL Snowfall

ANNUAL Sunshine

SAEDS.CA



Salmon Arm is located on one of four arms of Shuswap Lake: Salmon Arm (southwest), Shuswap Arm (west), Anstey Arm (northeast), and Seymour Arm (north). These arms are joined by a shallow passage called The Narrows. Because the lake is shaped like the letter H, it features over 1,400 kilometres of shoreline.



ZEST FOOD HUB

Commercial Food Hub, business incubator and shared use kitchen zestfoodhub.com



INNOVATION CENTRE

Makerspace, business incubator and coworking space innovatesa.ca



BANKING

BMO, CIBC, RBC, SASCU Credit Union, Scotiabank, TD Bank



The Salmon Arm Fall Fair is one of the oldest in the province. The grounds feature 22.8 acres of property, barns, buildings and grandstands (www.salmonarmfair.com).

Salmon Arm's sister city is Inashiki, Ibaraki, in Japan.



58+ LOCAL KM TRAILS

The giant treble clef in downtown Salmon Arm is thought to be the largest in the world.

youtu.be/QNbZLmvBP80



REGIONAL TRAILS



The current home of Salmon Arm Arts Centre (the city's original post office) was designed by architect Thomas W. Fuller, son of Thomas Fuller, who designed the Parliament Buildings in Ottawa, and features the same style of Palladian windows (www.salmonarmartscentre.ca).



BOUNCE RADIO (BELL MEDIA)

SALMON ARM OBSERVER (BLACK PRESS)

VOICE OF THE SHUSWAP (COMMUNITY RADIO)

FRIDAY AM NEWS

SHUSWAP MAGAZINE

ROSS STREET PLAZA MOSAIC



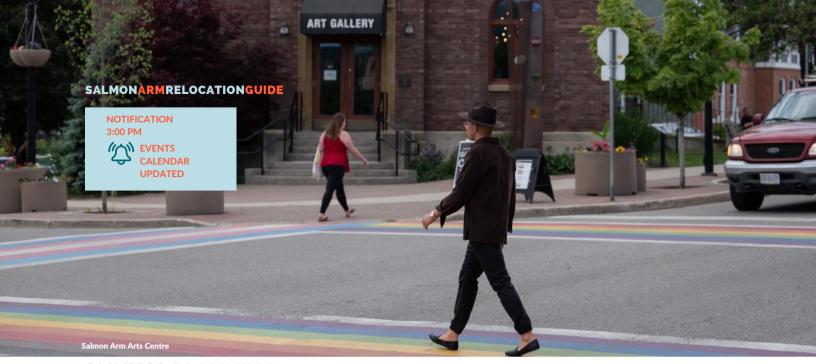
In 2014, the Ross Street Plaza Mosaic was completed featuring the four seasons of the Shuswap, its landscape and wildlife. It took 5 years to complete with countless volunteer hours.

DID YOU KNOW?

The SALMON ARM WHARF

is the longest, wooden, curved, inland wharf in North America.

"



ANNUAL PLANNING



shuswaptourism.ca/calendar travelsalmonarm.ca/mobileoutreach letsridebc.com/salmon-arm

Four-season fun is always on offer in Salmon Arm. Given the vast number of non-profits, associations and service groups, there's always something exciting in the works. From markets and festivals, to races and tournaments, to performances and concerts, to fundraisers and great causes, the trick is to plan ahead so you won't miss a beat. In partnership with the **City of** Salmon Arm and the Shuswap District Arts Council, the Salmon Arm **Economic Development Society** is a signatory to the community's Cultural Master Plan, ensuring a vibrant, forward-looking approach to cultural development. Check out live music events at **Song Sparrow Hall**, current exhibits at the Salmon Arm Arts Centre, live productions at Shuswap **Theatre** or current movies at the **Salmar Theatre**. Recently, we have seen the introduction of exciting and premier events finding a welcome home in Salmon Arm. In 2024, the City will host the 55+ BC games.



Downtown Light Up **Larch Hills Loppet Trail Alliance Fundraiser** Winterfest **International Film Festival** Heritage Week Salmon Arm Snowblazers



Golf Season Farmers Markets Salty Dog Bike Enduro Writers' Festival Bike Month Shuswap Ultra **Bollywood Fundraiser**



Roots and Blues Festival Theatre on the Edge Wednesdays on the Wharf **RJ Hanev Dinner Theatre** Multicultural Festival



Salmon Arm Fall Fair Adams River Salmon Run **Pride Festival BCHL Junior A Silverbacks**



PERSONAL CHECK-UP



Gratitude Hot Yoga Wellness

Interior Health, a major local employer, serves Salmon Arm and the Shuswap region, offering a variety of health services to meet the needs of all residents. The city is home to over 60 general practitioners and specialists, with access to a hospital, public health nursing, emergency care, lab services, walk-in clinics, doctors' offices, dental, orthodontic, eye care, senior supportive living facilities and pharmacies. In addition, Salmon Arm has a growing health cluster, including naturopaths, registered massage therapists, chiropractors and physiotherapists.

A shared approach to healthy living is key to community building and wellbeing. The **Shuswap Community Foundation** is a key partner in building healthy community capacity. The **Shuswap Hospital Foundation** actively supports the hospital through sustained corporate and community fundraising, significantly contributing to lifesaving equipment.











41-BED HOSPITAL OUTPATIENT LAB SUPPORTIVE CARE



SALMONARMRELOCATION GUIDE MARKET OUTLOOK

NOTIFICATION 5:00 PM

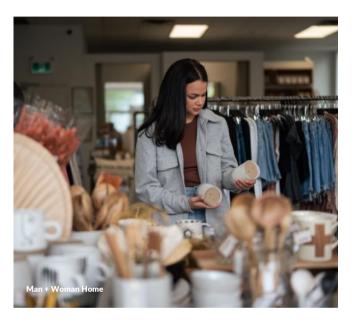


Salmon Arm is the central provider of retail and business services in a market area of close to 60,000 people. There are six distinct shopping areas, a full suite of services including **Canada Post** and couriers, corporate services (lawyers, notaries, accountants and brokers), all major Canadian banks, the local SASCU Credit Union, government agents (**Service BC**, **Service Canada**) and major telecom companies.

The healthy business climate attracts many new and established entrepreneurs who benefit from the significant competitive advantages of doing business here. The <u>Salmon Arm Economic Development</u> <u>Society's</u> proactive approach sees us working collaboratively with <u>Downtown Salmon Arm</u>, <u>Community Futures Shuswap</u>, and the local <u>Chamber of Commerce</u>.











TELECOM & UTILITIES



Bell Shaw Telus Rogers



BC Hydro Fortis Municipal Water Municipal Wastewater



WELCOME HOME RECEPTION



realtor.ca/bc/salmon-arm/real-estate

Salmon Arm's population growth over the last five years (close to a 10% increase from 2016 to 2021) has brought with it a welcome increase in housing diversity and density. While most homes are single-family dwellings, there is an increase in condominium, apartment and townhome developments. This lends itself well to those seeking attainable home ownership, as entry level opportunities are increasing and property continues to hold its value.

Many new residents have discovered Salmon Arm while visiting the Shuswap on vacation. The area is well served by professional realtors, mortgage brokers, property appraisers, home inspectors, five national banks and the local **SASCU Credit Union**. The **Shuswap Construction Industry Professionals** represent the many skilled construction trades in the region.



62%

SINGLE MOVABL

3%

SEMI DETACHED 8% 8%

APARTMENT DUPLEX

14%

APARTMENT OTHER

8,110 Households \$668,000 Average Assessed Value

ROW

HOUSE

SALMONARMRELOCATIONGUIDE

AFTER HOURS BRAINSTORMING



With a growing population, Salmon Arm has seen a robust growth in nightlife and entertainment. From both new and established wineries, breweries, cideries and distilleries, to tap rooms, lounges, cafes and bistros. The nightlife pairs well with Salmon Arm's growing performance, concert, event and exhibition offerings.

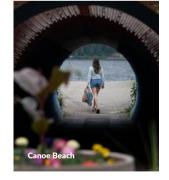
Salmon Arm's long-established entrepreneurship and innovation mindset have enormous influence on what happens here after hours. Creative communities like Salmon Arm well understand the link between a vibrant arts and entertainment scene, a diverse economy and a connected community. This fosters local pride, support for important causes, as well as an ability and willingness to take on unique challenges in memorable





















SOUNDING BOARD



The vibrant arts and culture scene is always a welcome surprise to Salmon Arm newcomers. The beauty of the Shuswap region inspires artists of every kind. Local artists are well supported by the **Salmon** Arm Arts Centre, Salmon Arm Folk Music Society, and amazing performance venues like **Song Sparrow Hall**. There's also a lively music and theatre scene in the Shuswap. You won't want to miss Wednesdays on the Wharf in the summer, nor will you be able to resist the live music performances at multiple locations, including the Ross Street Plaza, local coffee shops, restaurants and pubs. From jazz to symphony, and improv to opera, our arts and culture offerings cover the full creative spectrum.



SCREEN MOVIE THEATRES

Salmar Theatres Film Festivals Live from the MET Opera Live Music & Events



Song Sparrow Hall Salmon Arm R&B Festival Wednesdays on the Wharf Salmon Arm Jazz Club Kamloops Symphony



COMMUNITY THEATRE

Shuswap Theatre Annual Productions Theatre on the Edge RJ Haney Dinner Theatre Theatre Festivals



HERITAGE PARK & **MUSEUM**

Seasonal Exhibits Walking Tours of Village Sprig of Heather Cafe Pioneer Days



ANNUAL WRITERS' **FESTIVAL**

Writers Groups Workshops Readings 3 Independent Book Stores



AMAZING ARTS CENTRE

Annual Exhibits Artists Talks **Events & Performances** Workshops



salmartheatre.com ${oldsymbol {\mathcal C}}'$ rootsandblues.ca ${oldsymbol {\mathcal C}}'$ shuswaptheatre.com ${oldsymbol {\mathcal C}}$ salmonarmartscentre.ca







01 FOOD AND BEVERAGE PROCESSING



MIKE SCHROEDER, LAKELAND FARMS

"Farm For Tomorrow. We want to build on the success of generations before us and leave our kids with the opportunity to do the same."

Food and beverage processing is a robust and growing economic cluster in Salmon Arm. This region accounts for 16% of British Columbia's total food and beverage manufacturing and has seen consistent growth trends for the last decade. With more than 50 unique food and beverage processing businesses operating within the City, this sector is fed by broad access to locally grown foods. There are over 100 farms operating within the City of Salmon Arm, and an additional 600 in the Shuswap region, providing diverse inputs to help fuel this processing sector.

Growth is being driven by the broad opportunity for value-added food processing, the increasing demand for locally grown food products and the focus on local food sustainability. Salmon Arm's employment share for food and beverage processing is three times the Canadian average.

With a focus on creating a supportive environment for this priority sector, the <u>Salmon Arm Economic Development Society</u> launched the <u>Zest</u> <u>Commercial Food Hub</u>. This shared-use food processing space provides an affordable, fully equipped space to incubate and accelerate food and beverage processing businesses.



Small City. Big Agriculture. Big Community. Big Food.



02 HIGH TECH AND ADVANCED MANUFACTURING



LORELEI GUIDOS RAPTOR INTEGRATION INC

"As a high-tech hub, we can pull resources from all over and bring them to this beautiful city and continue to grow and develop our tech sector and the businesses within it."

Salmon Arm's high-tech and advanced manufacturing cluster is a unique element of our economy. This strong cluster of over 100 businesses employs more than 1,000 people or 8% of the city's workers; an employment concentration that is a remarkable 60% higher than the national average.

Our high-tech and advanced manufacturing cluster is healthy, diverse and adaptable to an ever-changing economic landscape. We're far from a one-size-fits-all small economy. In fact, part of our resilience comes from the impressive variety of products emerging from our community. Salmon Arm is home to Western Canada's largest hub of companies that specialize in the design and manufacture of automated sawmill equipment. There's diversity in other products being manufactured in our community too, including plastics, recycled rubber products, robotics, retractable roll shutters, building products, alloys, advanced metal fabrication and machining and aerospace products.

The Salmon Arm Industrial Park, and the deep talent pool it is home to, is renowned for providing innovative solutions and high-quality products around the globe.

bit.ly/salmonarmhightech

Small City. Big Tech. Big Opportunities. Big Growth.



03 TOURISM



SAPPHIRE GAMES SALMON ARM VISITOR SERVICES

"The competitive advantage to starting a tourism business here is the huge amount of community support and the network of partners who work together to support events and attractions."

www.travelsalmonarm.ca

Salmon Arm's breathtaking location along the shores of Shuswap Lake, coupled with its desirable four-season climate, make this city an ideal destination for visitors. A beautiful half-day drive from either Vancouver or Calgary, or a short flight into one of our nearby international airports, Salmon Arm scores high on accessability. The city is located at the intersection of two key transportation corridors, Hwy 1 and Hwy 97B, each seeing thousands of vehicles daily, creating significant opportunities for new tourism experiences to be developed.

Tourism accounts for 12% of Salmon Arm's employment and is an important contributor to the regional economy. The region has invested in significant built and human capital to support the growth of this priority sector including 12 hotel and motels, a significant inventory of B&Bs, vacation rentals and campgrounds, over 600 km of regional hiking and biking trails, organized sports, athletic fields, golf courses, conference venues, a twin sheet ice arena and a pool and indoor sports complex. If you are considering starting a business or hosting an event here, contact the **Salmon Arm Economic Development Society** to find out more about the community support and statistical information that can help you along your way.

Small City. Big Heart. Big Adventure. Big Welcome.



04 WOOD PRODUCTS



JOHN DREW FORSITE CONSULTING

"Salmon Arm is a great place to live and work with four seasons of fun and activities. The small town feel makes Salmon Arm a great place to raise a family and attracts young families here." Salmon Arm has a well-established and diverse wood products sector, which is a significant contributor to the regional economy. Salmon Arm's largest private sector employer is Gorman Brothers' Canoe Forest Products, a producer of **CANOE brand®**, which has distinguished itself as a premium quality plywood panel that is well-recognized and valued throughout the world.

Building further on Salmon Arm's strong wood products foundation is the proud acknowledgement that the city is home to Western Canada's largest hub of companies that specialize in the design and manufacturing of automated sawmill equipment, led by forestry companies including **USNR**, **BID Group**, **Raptor Integration** and **Mill Tech Industries**. Salmon Arm is also recognized as an industry leader in forestry management consulting, providing in-depth forestry knowledge and skills to create innovative solutions from strategic timber supply to on-the-ground forest operations.

This strong foundation of talent and opportunity continues to attract skilled professionals and entrepreneurial newcomers to this innovative business sector. Bring us your big ideas.



Small City. Big Plans. Big Ideas. Big Fun.



05 BUSINESS SERVICES



DUSTIN SERVISS SERVISS WEALTH MANAGEMENT

"With the influx of people from other centres, there is a refresh on ideas, knowledge and ways businesses can offer their product or service here."



With close to 20,000 residents, Salmon Arm is the largest city in the Columbia Shuswap Regional District. The city has established itself as the business service centre for the close to 60,000 regional residents, providing solutions in the areas of commerce, legal and government services, as well as healthcare and education. Home to five major banks and **SASCU Credit Union**, major courier companies, law and real estate firms, as well as **Service BC** and **Service Canada** offices, Salmon Arm is the hub for regional business activities.

The city's five-year job growth (2015-2020) in business services outpaced the provincial average by 18%, adding close to 400 workers in the sector. Salmon Arm will continue to build on this reputation as an established business services centre and welcomes new entrepreneurs interested in establishing their businesses in this priority sector. The city's participation in the <u>BC Provincial Nominee Program - Entrepreneur Immigration Pilot</u>, provides an accelerated pathway to immigration for entrepreneurs. Part of the <u>Rural and Northern Immigration Pilot program</u>, Salmon Arm provides a unique and expedited avenue for immigration for foreign workers who want to work and live in our community. <u>Shuswap Immigrant Services</u> <u>Society</u> is an exceptional support agency here to welcome and support our newcomers.

Small City. Big Life. Big Fun. Big Property. Big Personality.

SALMONARM

SMALL CITY, BIG IDEAS

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Disclaimer:

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NOTIFICATION

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