

SECTION 3 OVERVIEW

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SECTION 3

Education & Employment Programs

Adult Education Services & Programs

Salmon Arm's Okanagan College (OC), previously Okanagan University College (OUC), provides students with the opportunity to select from a wide range of courses, while beginning their post secondary education in a smaller campus environment. Students have excellent opportunities to transfer to nearby institutions, such as UBC-O and Thompson Rivers University.

Adult Academic & Career Preparation Providers		
Provider Name	Description	# of Clients Served Annually
Okanagan College (OC) - Adult Special Education; Wanda Radies	Variety of courses and programs for students with special learning needs -- computer skills, employment preparation program; basic academic skills; independent living skills.	15
OC - Adult Academic & Career Preparation Programs	Provides students with the necessary skills to enter vocational, technical, business, or post-secondary academic programs -- Fundamental, Intermediate, & Advanced Level Certificates, Provincial Level Diploma.	143
OC - English as a Second Language; Bernie Desrosiers	Provide assessment for level needed; evening and daytime classes as required. ESL - includes reading and writing for Beginner, Intermediate and Advanced students -- grammar, speaking and listening, and pronunciation; LPI -- Language Proficiency Index prep program (readiness to move into post-secondary); TOEFL - Test of English as a Foreign Language prep program (for people whose first language is not English for employment, professional accreditation and post-secondary entrance). Also free one-on-one tutoring for people whose first language is not English.	38
OC - Reading & Writing Skills (part of Adult Basic Education); Rene Dahms	Assessment of reading, writing, spelling levels; small class settings or one-to-one with tutor; need to be 19 years or older.	55
Note: Countries of origin of ESL students are South Korea, Switzerland, Japan, Indonesia, Russia, Kazakhstan, Ukraine, Krygyzstan, France, Morocco, The Netherlands, Germany, Poland.		
Source: OC Continuing Education (804-8888). June, 2009.		

Universities and Colleges			
School Name	Location	Enrollment	Annual Graduates
Okanagan College	Salmon Arm	470	152
Note: Low number of annual graduates reflects nature of programs:			
(1) *University transfer = 39%		154	
(2) Adult Basic Education = 24%		94	
(3) Vocational		110	100
(4) Career		24	24
(5) Trades		88	88
* Students transfer to another campus or institution to complete degree			
Annual Certificate Programs		Length of course	Annual Graduates
Applied Business Technology		10 mo.	20
Home Support Resident Care (bi-annual)		6 mo.	20
Residential Construction		10 mo.	18
Early Childhood Education - Diploma		16 mo.	10
Business Administration Program - Diploma		2 yr.	24
Licensed Practical Nursing		12 mo.	
Continuing Education		Length of Course	Total # of Students
Basic Accounting		66 hours	20
Airbrake theory		20 hours	22
ArcInfo GIS program		20 weeks	17
Bartending Cert. Program		80 hours	16
Computer Basics for Business		87 hours	12
Computer Prof. For Business		120 hours	12
Custodial Worker Cert. Program		94 hours	18
Horticulture Cert. Program		120 hours	18
Management Skills for Supervisors		90 hours	18
Occupational First Aid level 1		8 hours	12
Occupational First Aid level 3		70 hours	18
Simply Accounting Cert. Program		66 hours	12
Medical Office Assistant		171 hours	18
Dental Office Reception		104 hours	18
Additional *New* Academic/ Vocational Programs		Length of Course	Total # of Students
Welding Level C		24 weeks	16
Plumbing Pre-Apprentice		24 weeks	18
Electrician Pre-Apprentice		24 weeks	18
Practical Nursing (bi-annual)		12 months	18
Office Assistant Certificate		6 months	5
Accounting Assistant Certificate		6 months	5
Legal Access Certificate		6 months	5
Source: Okanagan College; June, 2009.			

Elementary & Secondary Schools

The North Okanagan-Shuswap School District (#83) offers a total of 35 public schools, including elementary, middle, secondary and alternate programs. Schools are spread out throughout the region, offering accessible education throughout all communities. French immersion is offered in the form of early, late and enriched immersion programs. Five schools in the area offer French immersion at various levels.

Salmon Arm has one private school, King's Christian School, offering Kindergarten through Grade 12.

Kindergarten to Grade 12 Education						
(Local) School District #83						
Public education in the Shuswap is administered by School District #83. The School District covers an area of 8,500 square kilometres, encompassing the communities of Armstrong, Ashton Creek, Carlin/ Tappen, Celista, Enderby, Falkland, Grindrod, Kingfisher, Malakwa, Rancho/ Deep Creek, Salmon Arm, Seymour Arm, Sicamous, Silver Creek, Sorrento, and Spallumcheen. A complete list of public schools in these communities is available on the School District Website, www.sd83.bc.ca , School District office: 250-832-2157.						
Public Schools		Number of Schools				
Elementary		17				
Middle Schools		2				
Elementary - Middle School		2				
Secondary Schools (Gr.8 - Gr.12)		11				
Alternative/Storefront Schools		2				
Secondary (Gr. 9-12)		2				
Salmon Arm & Area Schools						
Elementary Schools		Location		Phone	Fax	
*Bastion Elementary		2251 - 12th Ave. NE, Salmon Arm.		250-832-3741	250-832-3750	
Carlin Elementary - Middle School		4005 Trans Canada Hwy., Tappen.		250-832-4520	250-835-8451	
*Hillcrest Elementary		1180 - 20th St. SE, Salmon Arm.		250-832-7195	250-832-5420	
North Canoe Elementary		6451 - 50th Street NE, Canoe.		250-832-4950	250-833-0652	
Rancho Elementary		6285 Rancho Drive, Salmon Arm.		250-832-7018	250-833-1127	
Salmon Arm West Elementary		4750 - 10th Ave. SW, Salmon Arm.		250-832-3862	250-833-1126	
Silver Creek Elementary		935 Salmon River Road, Salmon Arm.		250-832-8282	250-833-1167	
*South Broadview Elementary		3200 - 6th Ave. NE, Salmon Arm.		250-832-2167	250-832-7003	
*Note: Early French Immersion is offered at Bastion; Late French Immersion is offered for Grade 6 at Shuswap Middle School.						
Middle & Secondary Schools		Location		Phone	Fax	
Salmon Arm Secondary- Jackson Campus (Gr.9-12)		551-14 St. NE Salmon Arm, BC		250-832-2136	250-832-5221	
*Salmon Arm Secondary- Sullivan Campus (Gr.9-12)		1641-30th St. NE Salmon Arm, BC		250-832-2188	250-832-6112	
*Shuswap Middle School (Gr.6-8)		171-30th St. SE Salmon Arm, BC		250-832-6031	250-832-7114	
*Note: Late French Immersion is offered at Shuswap Middle School for Grade 6; Enriched French Immersion is offered at Jackson Campus for Grades 9-12.						
Alternate Schools				Phone	Fax	
Shuswap Alternate Programs		*Senior Division		250-832-7391		
		*Junior Division		250-832-3507		
Salmon Arm Storefront School				250-832-6110	250-832-0099	
Private Schools		Location	Grade Range	Enrollment	Phone	Average annual tuition
King's Christian School		350-B - 30th St. NE Salmon Arm	K - 12	290	250-832-5200	K--\$240; Elementary--1 Child \$385; 2 children \$503; 3+ children \$565. H.S.-- Additional \$30
Source: Private School, and SD #83: www.sd83.bc.ca. Updated June, 2009.						

The following table indicates an overall decrease in the amount of students enrolled in public schools and a stable average class size over the last five years (elementary school average). Further, the second section of the table portrays the quality education provided in North Okanagan Shuswap Public Schools, through facts such as 92% of educators hold professional degrees, as opposed to standard or basic teaching certificates. As well, the average age of educators is 45.7, and the average years of teaching experience is 15.5, both demonstrating high levels of experience.

School District #83 Student Enrollment Numbers					
	2000/01	2001/02	2002/03	2003/04	2004/05
Total	8,927	8,961	8,485	8,244	8,057
Male	4,549	4,424	4,306	4,171	4,033
Female	4,378	4,267	4,179	4,073	4,024
School Type					
Standard (regular school)	8,382	8,217	7,796	7,592	7,456
Special Education	1240	1289	1240	1204	1300
Aboriginal Students (in Aboriginal Programs)	572	689	814	872	898
Alternate Programs/ Schools	344	324	480	490	465
French Immersion	83	107	100	148	251
Continuing Education Centres	201	150	209	162	136
Average Elementary Class Size	23.1	23.4	24.2	23.8	23.6
ESL	39	28	20	19	21
School District #83 Educator/ Teacher Numbers					
	2000/01	2001/02	2002/03	2003/04	2004/05
Full time	390	382	358	340	348
Part time	143	151	152	150	135
Certificates Held By Teachers					
Professional	485	486	465	451	445
Standard	41	40	41	36	35
Basic	6	6	4	3	2
Letter of Permission	1	1	0	0	1
Years of Experience					
1 or less	6	4	8	2	3
1 to 4	89	80	61	48	43
5 to 9	113	115	120	115	102
10 to 19	155	148	152	154	171
20 or more	170	186	169	171	164
Average	14	14.5	14.6	15.4	15.5
Average Age	44.1	44.7	45.1	46	45.7
Source: SD #83 North Okanagan Shuswap: Student Enrollment Report (2004/05); District Review Report (2005); Educator Report (2004/05). Retrieved through BC Stats website, www.bcstats.gov.bc.ca (Social Statistics, Education Data Links), July 2005.					

Education Performance		
General Education	Salmon Arm	BC
% of people age 25-54 2001		
Without Highschool Completion	23.2	17.2
Without Completed Post-Secondary	49.4	42.3
% of Population 15-24 attending school fulltime	51.4	53.8
% if 18 Yr Olds who did Not Graduate Highschool Avg 2002-2004	23.4	25.6
Provincial Exams		
	Salmon Arm	BC
Grade 12 Provincial Exam non-completion rate		
Math	83.3	67.9
Chemistry	86.9	79.2
English	37.9	32
% of Students Below Standard		
	Salmon Arm	BC
Reading - Avg 2002-2004		
Grade 4	22.8	20.8
Grade 7	22.6	22.4
Avg Grade 4 & 7	22.7	21.6
Writing - Avg 2002-2204		
Grade 4	9.2	7.3
Grade 7	17.1	15.6
Avg Grade 4 & 7	13.2	11.4
Math - Avg 2002-2004		
Grade 4	12.2	13.1
Grade 7	19.1	17.1
Avg Grade 4 & 10	15.7	15.1
Source: Local Health Area 20 Statistical Profile, August 2005, accessed at www.bcstats.gov.bc.ca .		

Employment Access & Assistance

Salmon Arm and surrounding area offers numerous employment assistance programs. These programs are designed to assist individuals in areas including finding and securing employment or funding, and providing training, workshops or classes on career search techniques. The following section provides an overview of each program or organization, specific details can be obtained by contacting the organization directly.

Employment Access & Training Assistance			
Provider Name	Address/ Contact	Services Provided	Service Cost/ Specifics
Business Development Program (BDP)	20 Hudson Ave NE, Box 130, Salmon Arm, BC V1E 4N2 Phone: 250-833-0688	The BDP is a team approach to encourage entrepreneurship and innovation. The program is designed to provide assistance and guidance to new, existing and expanding businesses in regards to business plans, resources, marketing information, help source financing and networking. The BDP is a 100% client-responsive service.	The basic program is free and confidential.
Community Futures Development Corporation of the Shuswap	#101 - 160 Harbourfront Dr. NE, Box 1930, Salmon Arm, BC V1E 4P9 Phone: 250-832-2118	The Wage Subsidy Program is designed to match unemployed persons with full time employment by providing funding for on the job training.	Funding provided by Western Economic Diversification. Financial assistance is negotiated on an individual basis.
Community Futures Development Corporation of the Shuswap	#101 - 160 Harbourfront Dr. NE, Box 1930, Salmon Arm, BC V1E 4P9 Phone: 250-832-2118	The Self Employment Program is designed to encourage and support the start-up of new businesses. The program provides financial assistance, tools for success, mentoring and networking.	Funding from HRDC is negotiated on an individual basis. Eligibility requirements include an EI claim, residency in the Shuswap region, and other specific investments.
Source: Pamphlets & contacted the above. June 2009.			

Employment Access & Training Assistance Continued			
Provider Name	Address/ Contact	Services Provided	Service Cost/ Specifics
Bowman Employment Services Inc.	#2 - 480 Harbourfront Dr NE, Salmon Arm, BC V1E 3L4 Phone: 250-832-7778	Help people access training where there will be jobs after; maximum 2 years, no degree programs. The Shuswap Coordinating Training Society offers a program that helps unemployed individuals with financial assistance to upgrade or learn new skills for employment.	Financial assistance to HRDC clients referred by The Employment Place. Funding is negotiated on an individual basis.
Stepping Stones Consulting	Main Floor 351 Hudson Ave NE Andover Place, Box 908, Salmon Arm BC V1E 4P1 Phone: 250-807-8844	Implicit Career Search & Barrier Buster Series. Career Explorations from one and two-day sessions to two-weeks. Methods that help individuals explore what career they are interested in and confidence building to pursue these goals.	The program is cost free, funded by the Government. Clients must receive a referral from The Employment Place (804-4770)
The Employment Place	310 Hudson Ave. NE, Salmon Arm, BC. Phone: 250-804-4770.	(Computer) programs to assist with career exploration; self assessment; resume, cover letter and interview preparation; decision making and action planning; labour market research, keyboarding skills; workshops. Software and workstation access for persons with disabilities. Info about training institutions; local/ provincial job openings. Also have a message service for clients without reasonable telephone access and general office services and referrals for non job ready/ non self-sufficient clients to specialized program services or other community resources as appropriate.	No cost services to help all Canadians find work. HRDC sponsors/ funds the program.
Source: Pamphlets & contacted the above. June, 2009.			